



New Season Social Justice Taskforce

Recommendations



Overview



- Guiding Principles, Values, and Hopes
- Recommendations
 - Frameworks to structure and focus Social Justice
 - Partnership model as an approach to engaging
 - Integrating our social justice values into practice
 - Member donations and philanthropy
 - Community member involvement
 - How does this work?



Guiding Principles, Values, and Hopes

- Involve most, if not all, in social justice engagement.
- Reduce workload to manage/oversee social justice components.
- Integrate values of social justice into practices.
- Integrate social justice into the very fabric of the new community, including the prayer service part of the new gatherings.
- Provide more social justice education for everyone.
- Focus on partnerships over “activities.”
- Support, not compete with or duplicate or add on to, what our members are doing with their parishes or other faith communities.
- Encourage formative evaluation.
- Always be appreciative of the incredible QAC social justice work that has been a part of QAC for years (and appreciative of the people who led that work on the SJ committee).



RECOMMENDATIONS



#1: Frameworks to Structure and Focus Social Justice Engagement

Catholic Social Teaching Themes

- Preferential Option for Poor and Vulnerable
- Care for Creation
- Rights and Responsibilities
- Right to Life and Dignity of Life
- Rights of Workers
- Call to Family, Community, and Participation
- Solidarity

Marianist Charism

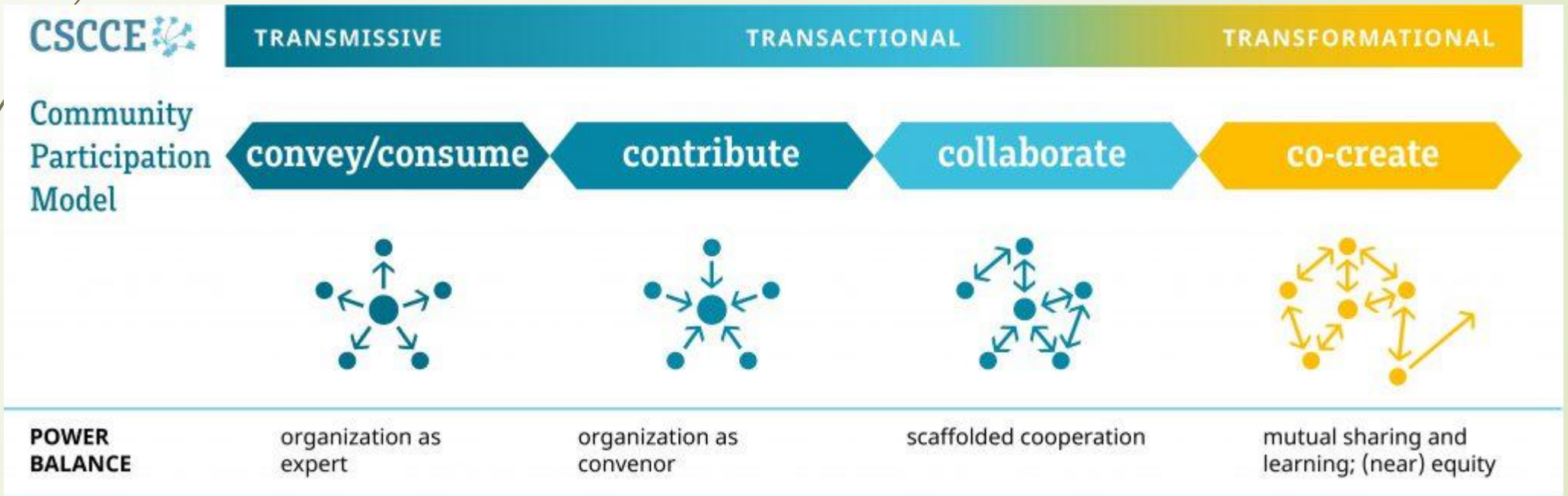
- Mary
- Community
- Inclusivity
- Faith
- Mission

Example of How to Integrate #1

Month	Catholic Social Teaching Theme	What to “do” – speaker, activity, volunteer, advocacy, etc.	Partners
January	All	Talk about our concept of partnerships and resources we have access to in light of being a part of the Marianist family in a new way.	Marianist social justice collaborative, MEEC, Mission of Mary Cooperative, Dayton Marianist family council
February	Preferential Option for the Poor and Vulnerable	Lent – Introduce CRS and the Rice Bowl and create our own rice bowls for Lent. Also - encourage everyone to attend one location of Day of Caring breakfast together	Catholic Relief Services, St. Vincent's Ministry, IHN, Day of Caring Breakfast
March	Call to Family, Community and Participation	Reflections on family and our new community and how we participate together. More Lenten and CRS reflections.	Marianist Family Council and Diocesan Social Action Office
April	Care for Creation	Celebrating Earth Day	MEEC, Mission of Mary Cooperative, Beaver creek Wetlands

#2: Partnership Model as an Approach

Name of Community Organization	Charity (without partnership)	Partnerships			Education and Advocacy	Catholic Social Teaching Theme
		Passive engagement (Treasure)	Occasional engagement	Active Involvement		





Partnership Model in Practice

- Step in and step out activities greatly reduced.
- Fewer organizations, but more holistic involvement and deeper relationships.
- Ways of engaging are many with a particular partner.
 - Time, talent, treasure, awareness raising, friendship, addressing root causes, advocacy, etc.
- Connect to Catholic Social Teachings and Marianist Charism.
- Initially – pause on activities and “QAC” organized events/activities outside of new gatherings.
 - Communication to partners is key



#3: Integrate SJ Values Into Our Practices

- Living and being our values and principles
- What does it mean to have practices of inclusivity? Of care for creation?
- Have new community participate in writing out how we live our values and integrate them into our practices



Integrate SJ Values Into Our Practices

Start with what we already know and have committed to:

- **Sustainability** – reducing waste by using non-disposables, by composting, by recycling, etc.
 - **What else could we do?** Reduce paper use, reduce electricity, incentives for families to be more sustainable, etc.

- **Inclusivity** – intentional ways we communicate and collaborate, especially when making decisions
 - **What else could we do?** Just because we say we are open to diverse people in our community does not mean we know how to help all feel a sense of belonging. Ally training, talking about bias, looking at the way we welcome, etc.

#4: Member Donations and Philanthropy

- Community members are encouraged (not required) to give time, talent, and/or treasure to the community and our partnerships.
- End 10% of member donations going towards donations to organizations.
- INSTEAD, set a budget line for social justice in our new season's budget
 - To include amount to give to our partner organizations, amount needed to include social justice activities in our new gathering, and the amount needed for other social justice commitments.
 - Based on past years, begin with a \$25,000 budget for social justice.
 - Re-evaluate after 6 months.
- Decisions on organizations to fund will be influenced by the degree of direct involvement that our community has with an organization.
- Prioritize communicating with our current set of organizations ASAP.



#5: Community Member Involvement

- ❑ SJ more integrated in the new community - does not translate to more “activities”.
- ❑ Greatly reduce the number of “activities” that we do as a community, especially outside of our gathering times.
- ❑ Have a live and/or virtual bulletin board, like the “free and almost free” board, to share opportunities we hear about, post flyers for others to see, etc. Anyone can post to this.
- ❑ No expectation to give a certain amount of money or volunteer hours.
- ❑ Inspire members to get involved in their own unique ways – not coordinated by our community but shared with our community.

#6: How do we do this?

- SJ committee ends responsibilities to plan events and activities, lead donation drives, etc. Instead, SJ committee will...
 - Meet once a quarter
 - Review/evaluate how partnerships are going
 - Track funds
 - Create/update a resource list of guest speakers, prayers, and links related to CST for those planning gatherings

- New gatherings to include SJ integrated once a month
 - Integrated into prayer service and “activity” after prayer service.
 - Members are encouraged to form groups around the CST themes and plan their theme’s gathering together.

- Members post to the “SJ corner” bulletin board – sharing what their parishes are doing, what they would like members to join them to do, etc.



Thanks! Questions?